

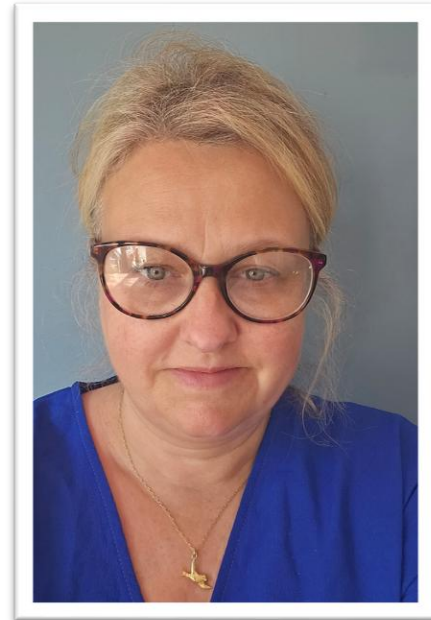
WELCOME

Parish Safeguarding Officer Induction



Introducing Your Diocesan Safeguarding Team

SAFEGUARDING@CHICHESTER.ANGLICAN.ORG



Aim of Training

To equip you with an understanding of the role of the parish safeguarding officer and induct you into key working practices and relationships



What is Safeguarding? Task

Is safeguarding something that is a bureaucratic exercise?

How do you know if a church is 'safe'?

Is safeguarding separate from the church?

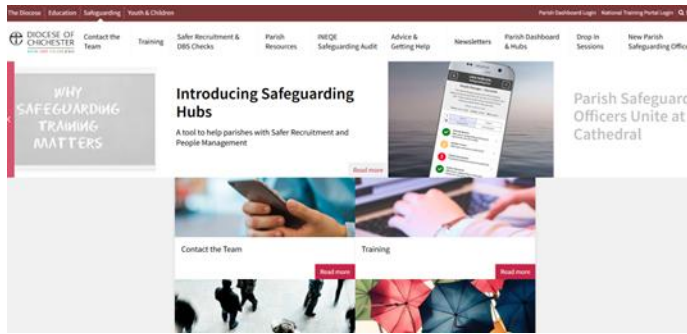
What is your biggest concern?

Task

What is the role of the parish safeguarding officer?

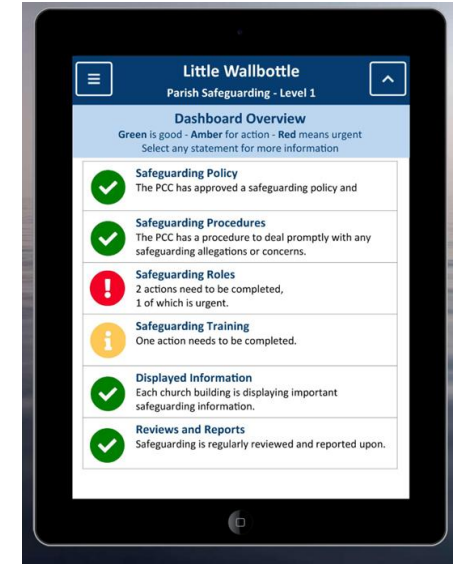
Coffee break





<https://safeguarding.chichester.anglican.org/>

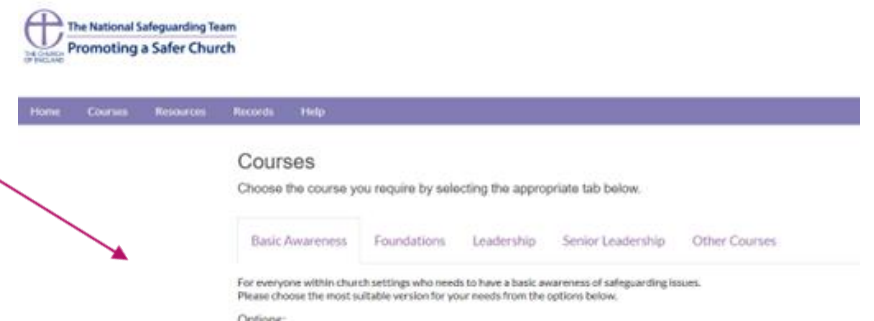
WHERE TO LOOK?



<https://www.parishdashboards.org.uk/auth/login>

<https://safeguardingtraining.cofeportal.org/>

<https://thirtyoneeight.org/>



Frequently Asked Questions

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Do Churchwardens and PCC members need a DBS check?

Diocesan Website

<https://safeguarding.chichester.anglican.org/do-churchwardens-and-pcc-members-need-dbs-checks/>

How do I find out if my Messy Church volunteers need DBS checks?

ThirtyOne:Eight

<https://thirtyoneeight.org/dashboard/eligibility-guide/>

My PCC members struggle with the internet. Is there any Basic Awareness or Foundation training available in person?

Diocesan Website

<https://safeguarding.chichester.anglican.org/facetofacetraining/>

My churchwardens have told me they have completed Foundation training on the training portal – how can I check?

Training Portal

<https://safeguardingtraining.cofeportal.org/user/edit.php>

My church is starting up a Bereavement Group? What do I need to know to make sure there is safeguarding procedures have been followed?

Parish Dashboard

<https://www.parishdashboards.org.uk/api/v1/>

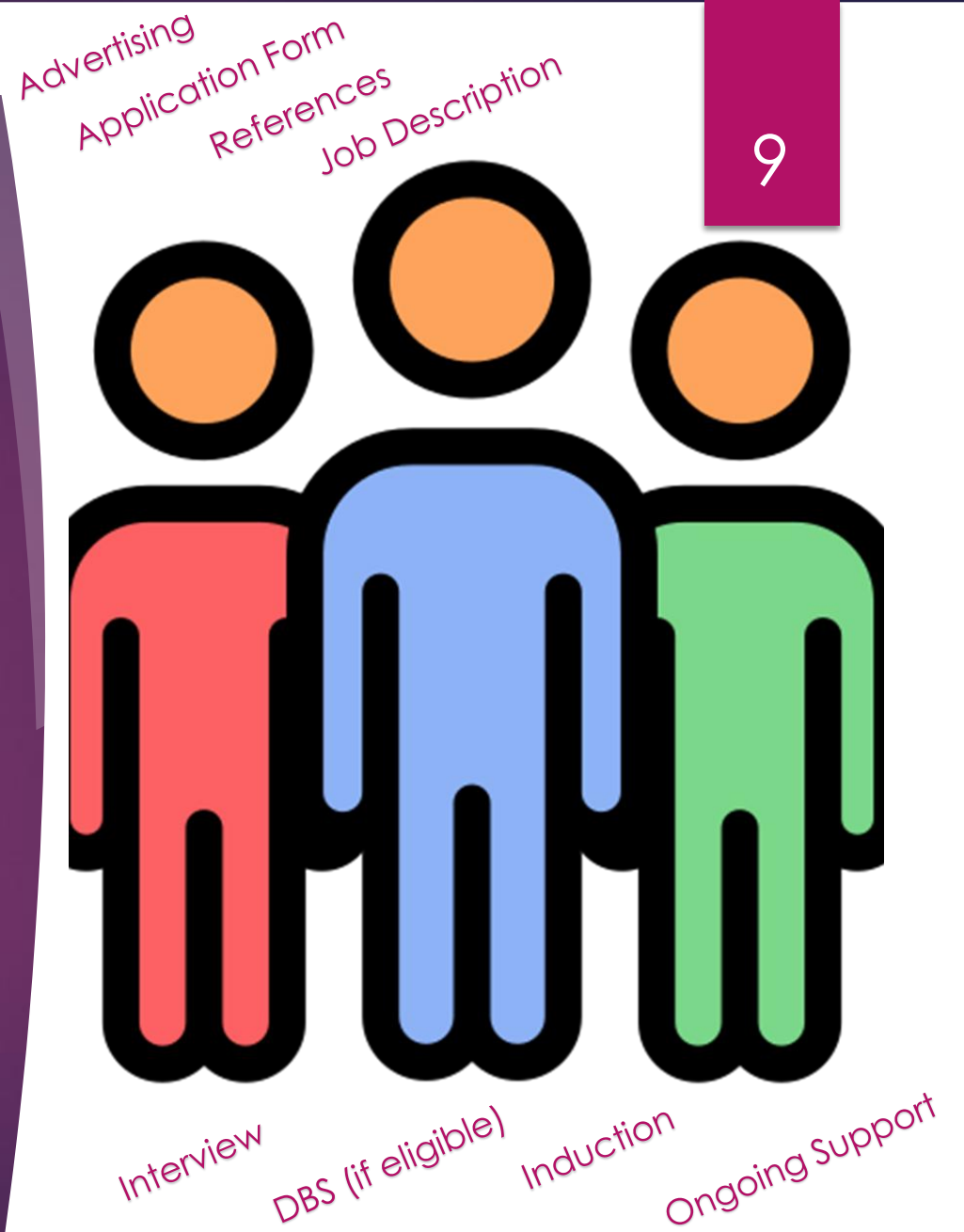
What safeguarding training should our pastoral team have?

Diocesan Website

<https://safeguarding.chichester.anglican.org/trainingrequirements/>

What is Safer Recruitment?

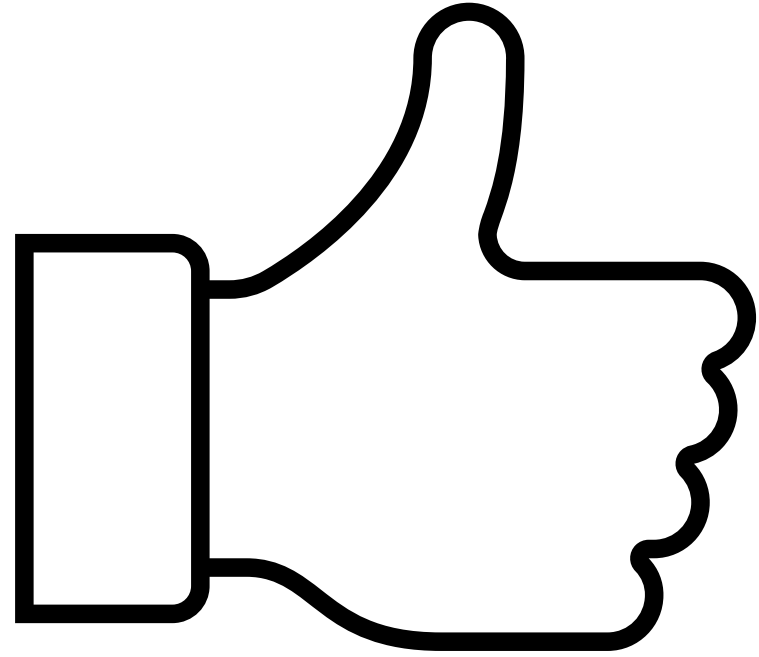
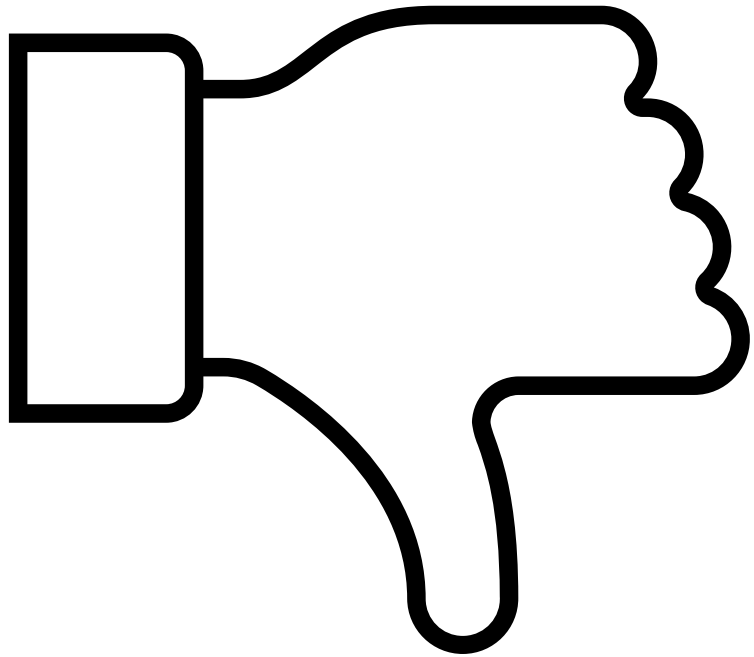
- ▶ Safer Recruitment procedures should be followed for anyone working with children, youth or vulnerable adults
- ▶ [See Here for Scope of Guidance](#)
- ▶ Your safeguarding hub can help
- ▶ [Watch video](#)



Some things to think about

- DBS checks don't have to be administrated by the PSO – its up to your parish who does them
- DBS Administrator is referred to as “Lead Recruiter”.
- You can add additional “Recruiters” or “ID Checkers”
- Not all volunteers will be eligible for an Enhanced DBS check
- The diocese does not recommend Basic checks.
Here's why
- DBS checks are only a part of safer recruitment.
- Thirtyone:eight are the best source of information for eligibility questions
 - Eligibility Guide
- The Update Service is recommended for volunteer DBS checks
 - Information about the Update Service
- DBS checks should be renewed every three years
- PSOs are not responsible for clergy DBS checks

DBS Checks



DBS Checks
expire after 3
years

Is it acceptable to delay assessing risk until you have gathered more evidence yourself?

PSOs are solely responsible for safeguarding in their parish

All safeguarding concerns should be documented, even if they seem small or uncertain

It's appropriate to
promise
confidentiality to
someone disclosing
a concern

It is not acceptable
for a parish
safeguarding officer
to store safeguarding
records on a personal
device

You can challenge inappropriate behaviour even if it does not meet the threshold of abuse

All safeguarding
courses should
be retaken
every three
years

You should share concerns about a church volunteer's behaviour even if you are unsure whether it's a safeguarding issue

All PSO's should
have some
previous
safeguarding
experience

Lunch

Responding to Concern

You may need to respond to any of the following:

- Pastoral encounters with members of the congregation or in the community
- Information or observation about a child or adult at risk of harm which needs to be referred to statutory agencies
- Information from the Diocesan Team about those who pose a risk

Parish Safeguarding Officer Key Tasks

Reporting/Recording



- Liaise with the incumbent over safeguarding issues and copy them in to any referrals.
- Liaise as necessary with the Diocesan Safeguarding Advisers
- Report all concerns or allegations to the Diocesan Safeguarding Team

What you need to include in a report.

- ▶ What to record
- ▶ What not to record
- ▶ [Recording_Concerns_Template.docx](#)

- ▶ Beware of assumption, confirmation bias and lack of evidence.

- ▶ Remember listen and believe!

Case Study: How Would You Respond?

You have recently attended a PCC meeting to give a safeguarding update on the agenda and learned that a number of the PCC are very unhappy about the fact that they need to undertake safeguarding training.

They say that it is ridiculous and that they simply will not do it.

One lady (who is considered a stalwart of the church and commands a lot of respect) has just said that if she has to do any form of safeguarding training then she will simply leave her role, and the church will die without volunteers.

The lady goes on to say to the other members of the PCC that she has been at this church for over 20 years and there has never been any safeguarding things happen: furthermore, there are unlikely to be any safeguarding things happen because the only time we get children is Easter and Christmas”.

How would you respond to these concerns raised by some PCC members and how would you address this?

